

BEMCO HYDRAULICS LIMITED

CONSTITUTION OF COMMITTEES

1. AUDIT COMMITTEE

Chairman:	Mr. Parag Bhandare-	Independent Director
Other Members:	Mr. Raghunandan Kulkarni –	Independent Director
	Mr. Hrushikesh Malu -	Independent Director
	Mr. Anirudh Mohta –	Managing Director

2. NOMINATION AND REMUNERATION COMMITTEE

Chairman:	Mr. Parag Bhandare-	Independent Director
Other Members:	Mr. Raghunandan Kulkarni –	Independent Director
	Mr. Hrushikesh Malu -	Independent Director
	Mrs. Urmiladevi Mohta –	Non Executive Director

3. STAKE HOLDERS RELATIONSHIP COMMITTEE

Chairman:	Mr. Hrushikesh Malu –	Independent Director
Other Members:	Mr. Anirudh Mohta –	Managing Director
	Mrs. Urmila Devi Mohta –	Non Executive Director
	Mr. Parag Bhandare -	Independent Director

4. COMMITTEE FOR PREVENTION OF SEXUAL HARRSSMENT OF WOMAN AT WORKPLACE/ INTERNAL COMPLAINTS COMMITTEE

Chairman:	Mr. S M Naik -	Company Employee
Other Members:	Ms. Amruta Tarale -	Member
	Ms. Kirti Ramchandra D -	Member
	Mr. Rajshekharlakkashetty-	Member
	Mr. Arvind Palkar -	Member